



**NVIDIA**

# **ENVIRONMENTAL, HEALTH, SAFETY AND ENERGY (EHS&E) POLICY**

## **Policy Purpose | Applicability**

NVIDIA is committed to providing a safe, healthy and sustainable environment for our employees, contractors, visitors, workers in our product supply chain, and our communities. We apply safe and sustainable practices across our global business and supply chain.

This Policy applies worldwide to all NVIDIA employees, directors, officers, temporary workers, agents, representatives, consultants, and individuals serving as independent contractors of NVIDIA or its subsidiaries.

## **Policy Statement | Responsibilities**

Our goals are to deliver products and services that are safe, environmentally sound and energy efficient, to conduct our operations in an environmentally sustainable manner, and to implement health and safety practices that enable NVIDIA employees to work illness and injury-free.

We comply with applicable regulatory, customer, and other business requirements as a minimum standard. Beyond compliance, we strive to continually improve our EHS&E performance, prevent pollution, mitigate our climate change impacts, and actively support the use of our products and services in helping to solve important environmental and social challenges.

NVIDIA commits to:

- Design our products to be safe and power efficient, and work to reduce impacts arising across their life cycle.
- Continuously work to reduce greenhouse gas emissions and waste, to be energy and water efficient, and to increase our sourcing of renewable energy.
- Evaluate supplier EHS&E policies and practices in our RFP procurement process.
- Uphold the Responsible Business Alliance (RBA) Code of Conduct and work with suppliers to ensure their adoption of the RBA Code of Conduct and promote high standards of EHS&E performance throughout our product supply chain.
- Require that contractors, partners, and others working at or visiting NVIDIA business critical locations review and acknowledge our EHS&E requirements.
- Train our employees with relevant job activities in safe work practices
- Provide employees with opportunities to reduce environmental impacts at work.
- Foster open dialogue with our stakeholders to share relevant information and contribute to the development of sound public policy and business initiatives.

We assign resources and responsibilities for EHS&E and maintain documented EHS&E programs. We routinely evaluate and audit our EHS&E performance and set measurable improvement goals, applying a management system approach. We produce annual public reports that outline our EHS&E progress.

Senior level company officers are engaged in the development of this EHS&E policy and are accountable for its implementation. The Nominating and Corporate Governance Committee of NVIDIA's Board of Directors has oversight of corporate responsibility, including EHS&E performance. Each employee has a responsibility to understand and support our EHS&E policy and to actively participate in programs to ensure our goals are achieved.

## **COMPLIANCE | VIOLATIONS and CONSEQUENCES:**

Violations of this Policy may result in corrective or disciplinary action, up to and including termination of employment.

## **Speak Up | Reporting Concerns**

If you are aware of a situation that may violate this Policy, you have a responsibility to report the incident to your immediate supervisor, [EnvironmentalHealthSafety@nvidia.com](mailto:EnvironmentalHealthSafety@nvidia.com) or to NVIDIA-Compliance. Reports may also be submitted anonymously by



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using NVIDIA's Speak Up system through EthicsPoint at 1-866-295-3993 (for the U.S.) or via the web [here](#). When reporting a concern, we encourage you to consider revealing your identity so that we can properly follow up and investigate alleged violations. NVIDIA will ensure that appropriate confidentiality measures are taken and will not retaliate against anyone, who in good faith, reports a concern or cooperates with an investigation, even when allegations are found to be unsubstantiated.

### **Resources | Questions**

If you have any questions about any aspect of this Policy, you are encouraged to contact [EnvironmentalHealthSafety@nvidia.com](mailto:EnvironmentalHealthSafety@nvidia.com).

> [Our Code](#)